

CDP recognition of Sopra Steria's climate performance for the 7th successive year

Paris, France – 6 February 2024 – Sopra Steria, a major player in the European tech sector, has been recognised for the seventh year in a row as a global leader in corporate climate action by its inclusion in the CDP Climate 'A' List.

Inclusion in the CDP (Carbon Disclosure Project) Climate 'A' List rewards Sopra Steria for making climate action 'business as usual' in its operations, supply chain and services to clients. Climate action is a core part of the company's Sustainability and wider Corporate Responsibility programmes.

Commenting on Sopra Steria Group's recognition by CDP, Cyril Malargé, CEO of the Sopra Steria Group, said, "I am delighted that the actions of our 55,000 people have kept Sopra Steria in the CDP's 'A' list for the seventh successive year, a clear demonstration of our leadership in corporate climate action and sustainability. We will continue, with commitment and innovation, and in concert with our partners, to support our clients in the transition to a Net-Zero economy."

Sopra Steria's key objectives in Climate Action and Environmental Sustainability are:

- **Net Zero 2040:** progress the implementation of the SBTi-validated 'Net Zero' Targets across the value chain. This overarching programme includes initiatives such as reducing resource consumption and GHG emissions in our operations, engaging the supply chain in climate action and supporting clients with digital solutions that enable climate efficiency, mitigation and adaptation.
- **Client Services:** support our clients in their transition to a low-carbon economy by applying eco-design principles to our solutions, implementing environmentally friendly approaches to the services we provide and harnessing the value of powerful technologies to benefit the environment.
- **Direct Operations:** continue to reduce GHG emissions by reducing our energy consumption, using renewable energy, choosing energy-efficient offices and data centres and streamlining business travel, employee commuting and homeworking.
- **Supply Chain:** engage suppliers in measuring emissions, setting reduction targets and validating their climate actions.
- **Climate Ambassador:** pro-actively engage policy makers such as governments, the UN Global Compact, EU focus groups such as the European Green Digital Coalition, Science Based Target initiative (SBTi), CDP, academia and niche players in the climate agenda.
- **Transparency:** have Sopra Steria's key indicators independently audited and reported publicly in its annual report.

Sopra Steria, on the right path towards a more environmentally responsible future

Sopra Steria's commitment to climate action and the environment is part of its desire to make digital technologies an accelerator and a source of opportunity and progress for all.

Axelle Lemaire, Executive Group Director of Corporate Responsibility & Sustainability, adds "This recognition by a global non-profit organization such as CDP is a testimony of our unwavering commitment to climate action. It serves as a powerful affirmation that our efforts towards a more environmentally responsible future put us on the right track."

Fully aligned with the TCFD framework (Task Force on Climate-related Financial Disclosures), CDP holds the largest environmental database in the world. Its scores are widely used to drive investment and procurement decisions towards a zero-carbon, sustainable and resilient economy. In 2023, over 740 financial institutions with over US\$136 trillion in assets requested companies to disclose data on environmental impacts, risks and opportunities through CDP's platform. A record-breaking 23,000 companies responded with less than 2% making the 'A' List.

Sherry Madera, CEO of CDP, said: "Congratulations to all the companies on CDP's A List, and those companies that started or accelerated their journey towards environmental transparency in 2023 – we saw a 24% increase of disclosures last year and that trajectory is to be applauded. It is only by laying the groundwork of disclosure that companies can show they are serious about the vital part they play in securing a net-zero, nature-positive future.

Earning a place on the A List is about more than the score. It's an indication of high quality, complete data that equips companies with a holistic view of their environmental impact, serves as a baseline for transition plans and – crucially – enables them to follow through on their ambitions. As we move deeper into the Decade of Action, and as CDP continually raises the bar for what represents environmental leadership, the work of A List companies is never complete. We look forward to seeing all companies turn their commitments into further and more meaningful and effective action."

The full list of companies on this year's CDP A-list can be found [here](#).

About Sopra Steria

Sopra Steria, a major Tech player in Europe with 55,000 employees in nearly 30 countries, is recognised for its consulting, digital services and software development. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a fully collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2022, the Group generated revenues of €5.1 billion.

The world is how we shape it

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) – ISIN: FR0000050809

For more information, visit us at www.soprasteria.com