



Our environmental policy

At Sopra Steria, we firmly believe that digital technology can create opportunity and progress for all. When closely linked to humanity, it creates a virtuous circle that benefits society as a whole.

Sopra Steria has chosen to be a “contributive” company involved in building a more sustainable world in which everyone has a part to play. We see our contribution as sustainable, human and enlightened.



Cyril Malargé
Chief Executive Officer
Sopra Steria



When it comes to corporate responsibility, Sopra Steria holds itself to the highest standards. I am acutely aware of our role with respect to our employees, clients, partners and suppliers, and of our impact on society, the environment and the living world.

Innovative Group policy, aligned to the new SBTi Net Zero Standard

For more than 10 years, Sopra Steria has been innovating for the benefit of the environment and is a forerunner in this field. As a result, the Group is one of the leaders in the fight against climate change and the conservation of resources.

Our goal? To make the digital age a source of opportunities and progress for all. By supporting the transition to a "Net Zero Emissions" economy by 2050, the Group has made a long-term commitment to the UN and EU objective that aims to limit the rise in the global average temperature to 1.5°C. Validated by the SBTi*, this commitment accelerates the process of decarbonizing human activities by involving all value chains. The Net Zero 2040 standard requires Sopra Steria to continue reducing greenhouse gas emissions from its activities, while limiting the offsetting of residual emissions to 10%.



Forward thinking companies such as Sopra Steria are taking action on climate change now. They are reducing their emissions and supporting the move to a zero-carbon economy. They are also engaging their stakeholders, building resilience in their supply chains, and delivering low-carbon solutions and services to their clients.

Mark Maslin
Professor of Climatology, UCL and independent advisor to Corporate Responsibility Board at Sopra Steria

An environmental policy built around 7 priority areas of action:

- 1. Rolling out ISO 14001 certification** of the implementation of the Environmental Management System (EMS), which provides a framework for the Group's policy and environmental priorities.
- 2. Optimising the use of resources in our operations**, notably energy, and contributing to the circular economy by optimising equipment lifespan and waste management, notably for waste electrical and electronic equipment (WEEE).
- 3. Increasing the proportion of electricity consumption met from renewable sources** and ensuring it does not fall below 95%.
- 4. Reducing direct greenhouse gas emissions (GHG)** from our direct activities (offices, data centres and business travel), as well as those from our indirect activities (waste, commuting & homeworking and purchase of goods and services).
 - Absolute reduction in GHG emissions for Scopes 1 and 2 (base 2019) of 54% by 2030 (near term) and 90% by 2040 (long term goal).
 - Absolute reduction in Scope 3 GHG emissions (base 2019) of 37.5% by 2030 (near term) and 90% by 2040 (long term goal).
- 5. Committing to protecting biodiversity** by reporting our impact on biodiversity transparently, taking the steps necessary for its conservation, raising awareness among our stakeholders, supporting public and private entities and working with local communities.
- 6. Commitment and contribution of the entire value chain** (employees, clients, suppliers, partners, etc.) in a continuous improvement process. Internally, the Group continues to roll out EcoVadis CSR assessments, with the aim of encouraging all our products and services suppliers to report their carbon footprints.
- 7. Embedding sustainability** into the value proposition (digital environmental sustainability, sustainable IT, development of products, solutions and services reducing the impact of business activities on the environment and/or fostering the emergence of new, more sustainable development models).

*SBTi: Science Based Targets Initiative, a reference organization offering mathematical models for identifying the environmental footprint of activities so as to be able to set ambitious greenhouse gas emissions reduction targets.

Questions?

Please contact CSR Direction : group.sustainability@soprasteria.com

About Sopra Steria

Sopra Steria, a major Tech player in Europe with 56,000 employees in nearly 30 countries, is recognised for its consulting, digital services and software development. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a fully collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2023, the Group generated revenues of €5.8 billion.

The world is how we shape it

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) – ISIN: FR0000050809 For more information, visit us at www.soprasteria.com